

**UNITE HERE Local 25 and Hotel Association Of Washington, D.C.
Group Legal Services Fund**

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**2021 SUMMARY ANNUAL REPORT FOR THE
UNITE HERE LOCAL 25 & HOTEL ASSOCIATION OF WASHINGTON, D.C.
GROUP LEGAL SERVICES FUND
EIN 36-6686313**

This is a summary of the annual report for UNITE HERE Local 25 & Hotel Association of Washington, D.C. Group Legal Services Fund (the "Plan") (Employer Identification No. 36-6686313, Plan No. 501) for the period from January 1, 2021 to December 31, 2021 (the "Plan year"). The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Benefits under the Plan are provided through a contract with a law firm and are funded by employer contributions to the plan.

BASIC FINANCIAL STATEMENT

The value of plan assets after subtracting liabilities of the Plan was \$1,063,787 as of December 31, 2021, compared to \$1,248,136 as of January 1, 2021. During the plan year, the plan experienced a decrease in its net assets of (\$184,349). This decrease includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$1,065,004 including employer contributions of \$1,072,653, earnings from investments of (\$7,832) and other income of \$183.

Plan expenses were \$1,249,353. These expenses included \$100,597 in administrative expenses and \$1,148,75 for legal services provider fees.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- (1) An accountant's report.
- (2) Financial information and information on payments to service providers.
- (3) Assets held for investment.
- (4) Transactions in excess of 5% or plan assets.

To obtain a copy of the full annual report or any part thereof, write or call the Plan office, Associated Administrators, LLC, which is the Administrative Manager, 911 Ridgebrook Road, Sparks, MD 21152, 410-683-6500. The charge to cover copying costs will be \$5.25 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the Plan Administrator (by contacting the Plan office, whose address is set forth above), on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan, at Associated Administrators, LLC, 911 Ridgebrook Road, Sparks, MD 21152 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to Public Disclosure Room, Room N-1513, EBSA, U.S. Department of Labor, 200 Constitution Avenue NW, Washington, D.C. 20210.

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